

ENVIRONMENTAL POLICY

The Royal College of Music (RCM) is one of the world's leading conservatoires, educating more than 900 students and employing over 450 members of staff across the Junior and Senior College, at one main campus and one satellite halls of residence. Founded in 1882, the RCM trains gifted musicians from all over the world for international careers as performers, conductors and composers and other significant leadership roles within the arts.

The RCM is fully committed to minimising any negative environmental, social and economic impacts that arise from our operations, and to maximise all opportunities for us to have a positive environmental impact. We will seek innovative ways to meet our environmental objectives and ensure that our values are embedded within our teaching and research, operations, supply chain, community, and our endowment. Our commitment is both local and global, and we are committed to continually improving our environmental performance.

The College's Sustainability Strategy is our framework for setting and reviewing targets and objectives is overseen by the Director of Estates. The Strategy sets out demanding and measurable environmental performance targets, specifically relating to our direct impacts including waste, energy, and water use and those areas where we have control and influence across the life cycle of our operations. This includes our supply chain, our partners, investments and through the impact of our music making and research.

The College ensures that all its activities are carried out in compliance with environmental regulations and any voluntary obligations we may adopt.

Since 2009, the College has maintained a certified ISO 14001 environmental management system (EMS). Our EMS supports The Environmental Policy and seeks to manage the environmental impacts, opportunities and risks that occur across the life cycle of our operations.

This policy and the obligations and responsibilities required by the environmental management system are communicated to all employees and persons working on behalf of the Royal College of Music and is available to all students. The Policy is available to the public via the College's website.

Scope of our Environmental Management System

Our environmental management system covers all activities that support the training of musicians for international careers as performers, conductors and composers and other significant roles within the arts. It includes all operations undertaken on our campus in South Kensington, including teaching, research, facilities management and other administrative functions. Our approach to environmental management seeks to manage the environmental impacts, opportunities and risks that occur across the life cycle of our operations. As such, we also seek to control and influence environmental impacts, risks and opportunities in our supply chain, projects with partners, and any investments we may make.

Director of Estates

Aida Berhamovic

August 2020

Policy reviewed by

Director of Estates

Aida Berhamovic

June 2023, February 2025, October 2025